

NEWSLETTER FOR WILDLIFE REHABILITATORS OF NORTH CAROLINA

Volume 18

March 2005

A quarterly newsletter produced by the Wildlife Rehabilitators of North Carolina (WRNC). WRNC's mission is to share information and knowledge about wildlife rehabilitation for the benefit of native wildlife. For comments or questions, write to: WRNC, 2542 Weymoth Rd, Winston-Salem, NC 27103.

Continuing Education

- Our third WRNC Symposium took place on Feb 26-27 in the Education Building at the Asheboro zoo. See symposium related articles for details and mark your calendar for January 27-29, 2006.
- Like to travel? IWRC upcoming classes and locations:

Date	Course	Location
Apr 16, 2005 - Apr 17, 2005	1AB: Basic Wildlife Rehabilitation	Everett, WA

For updated calendar, course information and registration go to:

<http://www.iwrc-online.org/training/training.cfm>

- The WRNC website maintains a training information page with contact details. Check it out at: <http://www.ncwildliferehab.org/wrncrain.htm>

Disclaimer

The opinions, techniques, and recommendations expressed in the articles of this newsletter are those of the author(s) and do not imply endorsement by WRNC.

Directory Updates

Have you moved? Has your email address changed? Is your phone number listed incorrectly in the directory? Send updates to Carla Johnson at Wildlifed2@aol.com

Newsletter Goes ELECTRONIC

This will be the first issue of our newsletter available online. To save trees we would like to move as many folks as possible to an electronic subscription. This will also free club money up for other membership activities too. To start your electronic subscription go to our website, <http://www.ncwildliferehab.org/>, or read all about it on pp. XX.

Symposium

Our 3rd conference was held February 25-27 after being postponed due to bad weather on the original date. On Friday night we started with the Ice Breaker, which featured a wildlife trivia contest similar to Jeopardy. We divided into 4 teams. Two teams competed, then the other two, and finally the two winners met to decide the contest winner. Many of the questions were not easy. Try a few of them yourself in the [Trivia Contest](#) section following this article.

On Saturday morning after some brief introductory remarks, we got underway with the sessions. At the same time, there was a lot of activity in the hallways outside of the sessions, particularly during the breaks. There were more exhibitors this year with a wider variety of items to purchase. One very busy place was the tables where WRNC sold books and supplies. Prior to the symposium, when we ordered the books, we didn't know what kind of response there would be for the display and sale. We were pleased that all copies were sold and we could have sold more of many of the titles. We definitely plan to do this again next year, offering a larger number of copies.

We had syringes for sale and replacement nuts and bolts for pet carriers, a popular item. We sold out of the nuts and bolts. We'll have them again next year. We took orders for silicon nipples. Did you order yours? Jennifer Burgin still has some for sale if you need them. Email her at jskwurlady@msn.com. Let us know if you have any ideas for other items that we can sell that would be popular. We are always looking for items that we can buy in bulk and sell at a significantly lower price than members can purchase them for individually.

We extend our thanks to all who contributed items for the raffle, for the details see [Raffle Thank You](#).

Again this year there were several tours of the zoo rehab center and also the vet center. The vet center provided a special treat, as visitors were surprised to find two tiger cubs in residence.

The sessions were superb. We learned about antibiotics from Dr. Loomis. He pointed out that a common mistake for beginning rehabilitators is to stop giving antibiotics when the symptoms disappear rather than completing the entire course of treatment. This can result in incomplete clearance of the infection and increased microbial resistance to the antibiotic. I was fascinated by Dr. Smallwood's straightforward explanation of the efficiency of the bird lungs. In the mammal anatomy session we learned that opossums have epipubic bones that support their marsupial pouch and deer have a four-chambered stomach. In the afternoon, Dr. Houser put together a simple CO₂ 'chamber' for us and then demonstrated how to use it. He had us come up and feel the gas sinking around the tub. Dana Simms took us through the history of the fawn rehab program and showed photographs of different cases of fawns she has rehabilitated.

Early Sunday morning I presented some ideas on enriching our critter's lives. This was a new and intriguing idea for many in the audience. In Vet Speak, who was that crawling on the table imitating a wild critter? And tell me, where is the anterior of an animal that stands on all fours? Did you know that herons have an interesting similarity to vultures? They both disgorge their stomach contents when disturbed. We concluded with two animals with crazy nicknames: fairy diddles (southern flying squirrels) and whistlepigs (groundhogs) with an appearance by Murphy, the zoo rehab center's education groundhog.

And I must not forget to mention the workshops. We had over 40 people administering sub-q fluids to cadavers. The Fecal workshop was a favorite of mine. Dr. Flowers demonstrated three techniques to prepare the specimens and helped us identify parasite eggs.

The evaluations told us that this symposium was a real success. On a scale of 1 to 5 more than 50% percent rated it a 5. There were only 2 evaluations with a rating below 4. We thank all the presenters who gave their personal time to share their knowledge and experience with us to make this an enjoyable weekend. We all learned a lot and had a great time.

Be sure to set aside **January 27th – 29th next year for our fourth symposium**. You won't want to miss it.

From the editor's desk

This newsletter is your tool for reaching everyone else in WRNC. Please feel free to submit comments, corrections, announcements and submissions for future newsletters to Sally Davis at wekaterrapin@hotmail.com or by phone at (919) 462-3249. **Next editorial deadline is Mon., Feb 7th.**

Cage Building Grant Application Form

Name: _____ Date: _____
Address: _____ Phone #: _____
E-mail: _____

Are you a WRNC member? Yes _____ No _____
Are you licensed? Federal _____ State _____
How long have you been actively rehabilitating? _____

List the reasons you feel that you qualify for this grant and document your need: _____

List three references (rehabilitators who can vouch for you):
Include name, address, and phone #. Please indicate if the person is a member of WRNC.

- 1) _____
- 2) _____
- 3) _____

By signing this application I agree that if I am awarded a cage grant I will use monies received exclusively for purposes of building a new pre-release cage (or expanding/repairing an existing cage.) I will submit copies of dated receipts within 90 days after receiving monies, for materials purchased in an amount not less than 90% of total grant money awarded. Upon completion of project I will submit a color picture of the cage.

Signature: _____

Return By January 15th, 2005 To:

Toni O'Neil, WRNC Cage Grant Program, 119 Doe Drive, Hubert, NC 28539

Exhibitors Wanted!

At last year's Symposium we had many wonderful exhibits from wildlife groups, centers, and facilities from all over North Carolina. We are inviting you to return again and set up a table displaying information about your place and the work you do with wildlife. You will also be allowed to sell your wildlife related merchandise and gift shop items again.

If you did not participate last year, please consider this opportunity for free publicity as well as making money for your organization. You will have the chance to introduce yourselves and invite fellow rehabilitators to stop by and visit later on, recruit new members, and network state wide.

In order to participate in the 2005 Symposium, you must complete and submit both pages of the "Exhibitors Contract" to reserve a table. Every consideration will be given to requests for two tables, but space is limited, so requests can't be guaranteed.

We look forward to those who participated last year returning and hope to see new faces at this year's Symposium too.

Foster Turtles

Are you interested in fostering a native NC turtle through the cold of winter? NC State's College of Veterinary Medicine's Turtle Team is looking for folks willing to foster turtles recovering from hit by car and other accidents. Many foster patients will be fully recovered, just need to be overwintered. Others may need some additional follow-up attention. The veterinary students on a volunteer basis handle medical treatments for these turtles.

You will need to be able to pick up your foster turtle at the school in Raleigh and bring your patient back for at least one recheck. Experience not required, but helpful. Dedication to good husbandry is a must though. If you are interested in helping out the turtle team and learning more about rehabilitation of water and land turtles please contact the foster care coordinator Eliza Pemberton.

Email: espember@unity.ncsu.edu Phone: 919-749-7647 Aquatics lab phone: 919-513-6757

If you find an injured turtle in the Triangle area and need a rehabilitator, call the turtle team pager at 919-982-5923.

Ask WRNC – your Question and Answer column

This quarter's topic: nipples

Question: What is the best way to make a hole in a latex nipple? (from the Wilmington Refresher Course)

Answer: Heat a needle. Insert the needle into the nipple. Leave the needle in place until it cools before removing it.

We suggest trying silicone nipples. They come with the hole and last much longer than latex.

WRNC Board of Trustees

2004 Nominee Bios

Nancy DeVries – New Candidate

Nancy has been a North Carolina rehabilitator since 1995. She was a member of the Animal Rehabilitators of the Carolinas from 1995 until 2002 (former President and taught Basic Rehab and Species Specific classes for new members). From 2002 to present, she has been on the Board of Directors for Carolina Wild Care, where she continues to teach Basic Rehab and Species Specific classes. She is in the process of applying for her Federal Songbird License (currently is a sub-permittee.) She truly enjoys rehabbing and is looking forward to helping the State organization in any way that she is able.

Mathias Engelmann – Incumbent

Mathias Engelmann is Director of Rehabilitation at Carolina Raptor Center. Born in Munich, Germany, he “migrated” to the U.S. in 1980. He holds a degree in Biology from UNC-Charlotte and has been working at CRC since 1983, first as a volunteer and for the past 11 years as a paid staff member. Mathias has been involved with the WRNC since its inception. His interests include cage construction and research.

Elizabeth Hanrahan – New Candidate

Elizabeth began working in wildlife rehabilitation in Georgia when she was Executive Director of the Hall County, Georgia, Humane Society. She has had state & federal permits since 1985. She received her initial training from veterinarians, and has also taken training classes through the Wildlife Center of Virginia, Carolina Raptor Center, the Virginia Wildlife Rehabilitators Conferences, NWRA & IWRA, and WRNC symposiums. She has presented papers, workshops and published papers for NWRA, IWRC and WRNC. She supports wildlife rehabilitation efforts by leading birding & eco tours of Ocracoke. She volunteers with the Turtle monitoring programs on the Outer Banks and with the Ocracoke Preservation Society. She is a Board member of Ocracoke Child Care Center. She also helped produce and teach WRNC’s Refresher course.

Gayle Houston – Incumbent

Gayle has been a rehabber for about 35 years, starting in N. VA well before training was available. Over the years she has received the formal training needed for VA and her license in that state. When she moved to NC she got her license here and has taken more training (in VA). She works mostly with mammals but has learned a great deal about shore birds since moving here. She worked with the Aquarium in Maneto when they were setting up their otter exhibit and has written a well received book on her experiences rehabbing a river otter. She would like to continue working toward allowing NC rehabbers to work with Rabies Vector Species.

M. Beth Knapp-Tyner – New Candidate

Beth resides in a very rural area of Polk County in the Western half of NC, is happily married, and the mother of two, almost grown, daughters. She has been a state and federally permitted rehabilitator since 2001, and also a Special Deer/Fawn rehabilitator since 2003. She is a member of IWRC and NWRA, in addition to WRNC. If elected to serve as a board member, she would like to help WRNC with their current programs and plans and also help to possibly implement programs that would increase benefits to it's members (e.g. through networking, discount purchasing). She is an independent, home-based rehabilitator with strong organizational, research, and planning skills and past experience securing donations and discounts for non-profit organizations. Her experience comes from serving as a volunteer for a few different non-profit organizations in the past, being a business owner, and obtaining an AS degree a little later in life than is the norm.

Next General Meeting

There will be a general meeting on Sunday January 30 at the conclusion of the program schedule at the symposium. Board elections will be held at this meeting.

Spotlight on

Eastern Wildlife Center Inc,
Greenville N.C.

A Different Wildlife Center

It seems like yesterday, but it's been thirteen years since Eastern Wildlife Center incorporated in Pitt County N.C. EWC has now grown into an Organization with land, cages, vets, volunteers, rehabbers, and plenty of supplies that help a number of other counties. Is it hard? Sure, but it can be done with dedicated people.

For me it started like it did for all of us. I found a baby bird covered in ants and took it home. I quickly discovered that there was no help available, but my wife and I were successful in raising "Molly" with some advice. Yea, I know we didn't have a permit!

The need for wildlife help was stuck in my mind for about a year before I finally decided to help wildlife as my contribution to the community. The Jaycees were BORING. The point is we all started rehabbing out of compassion and our belief that we can help. I did and so can you.

Comment: If I can do it, so can you

First, obviously, you need the proper permits and access to medical care. With that in mind I recruited a vet, whom we all are required to have, but this one was also a state rehabber and glad to meet me. We incorporated as a wildlife center in NC. There is some tedium to it and it has to be legit, i.e. board of directors, purpose, and a charter. The cost was under \$100.00 and well worth it. (Call the NC Secretary of State office, for information.) With that in hand we began speaking to anyone who would listen. Beg, beg, and beg. Local help is what you need. It's not the grants and foundations that make you; it's local business. They will support their county and it's their encounters with wildlife that bond us together. Medical help we got immediately. Vets know vets. We now have the support of seventeen vets.

So that was easy, but food and caging were expensive. You will want to have a federal tax exemption. It's expensive to file. EWC spent all our extra money to get it. Be advised it's a ton of paperwork, but not a big deal if you are patient. With the federal tax exemption we could go after the big stuff. Many businesses will not donate without tax-exempt status. We approached the hospital, Bingo! All the suture, meds, tape, and syringes we wanted were ours. Having vets as board members and officers allows the transfer of meds, so get a vet on board. EWC called the med school about vets they had doing research. We recruited one for our board, yep just called him up and asked. He had run an out-patient wildlife center in Alabama and was a great choice. We added two board members that opened up a warehouse to us with old cages, bottles, tables, etc. You see, our board and our rehabbers are people in our community, living and working in this area. They stay loyal to us and their communities. My advice is stick with local folk!

We then got a donation of land on a lifetime lease with eventual ownership. Unfortunately it will take death to give us that, but with full use and no taxes it's not a bad deal now. It was old scrubby land 1/2 woods, 1/2 clear, but we never had an animal complain. Don't try to impress people with a \$100,000.00 mortgage. You will never quit begging. We quit five years ago. Oh sure we still ask for donations, but we don't need them today to survive this month or this year. We built cages from donated wood, hand dug water features, took old flowers and bushes from demolition sites, while all the time, over the years, doing rehab! Enthusiasm was picked up from other rehabbers who needed big pre-release caging. We mailed letters around offering free vet care and a release site to anyone, regardless of rehab organization affiliation. How many do that today? Many rehabbers in turn chose to join EWC, further strengthening us. Today, they, instead of the board of directors are the soul of EWC.

We are small comparatively, but 2004 admissions as of 6/1/04, of 5 bald eagles, 10 fawns, 100 birds, and the furry stuff lets us know, we are experienced. Some have a nicer place and that's great, but some still dream to have this kind of help. What I'm saying to you is just do it.

We believe in proper permits. We encourage education. We do some in house, but I believe in talking to others. In house you don't hear the complaints about yourself. Go to seminars and yes join organizations like the one whose newsletter you are reading now. Today EWC has a beautiful piece of land, all landscaped, a flight cage, rehab cages, a small rehab building on site in which we can do minor surgery. We have our freezers, refrigerators, and a desk. They're stocked with everything you can imagine. The site is completely hidden from the road and the cages are hidden from each other. All our rehabbers enjoy its use UNSupervised and the supplies are theirs to take and use. The kicker is that it's ALL PAID FOR! Anything we need we get easily. How can this be?

Reputation, Reputation, Reputation! We deliver. We don't preach to rehabbers even when we disagree, we encourage EWC ways. We don't throw the law and proper permits at a misguided person we are trying to help. That approach only cause's conflict. Be patient first but do use enforcement officers if needed. Enforcement will generally be needed only for fawns and raptors. State rehabbers that have a blue jay without a federal permit are in conflict with the law. However, in that case EWC would strive to create a bird rehabber and apply for the permits. See it's local folk and the love of animals that binds us. I wasn't a rehabber either once, but I am now. Get it?

We certainly do not pick and choose or transfer admissions. We get the call and we handle it period! By law, bear must be transferred and a special permit is needed for deer and migratory birds. EWC has been involved in several USFWS investigations, the last resulting in a 90,000.00 Fine! We try to contact rehabbers we don't know, introduce ourselves, and ask where they get help. Call rehabbers out of the blue and just talk. Over the years it has opened up for EWC a tremendous network around the eastern part of the state. In some towns we have seen competitions between rehabbers. This is wrong

This doesn't need to be a great big thing with all the money going to operations. Start small think big. You have to recruit. EWC's operating expenses last year were only \$1000.00. That's to cover 400 animal calls. Our rehabbers spend their own money; always have and always will. EWC, the organization, is a machine to enable all of us to have the other stuff. Remember we VOLUNTEERED. It's not the organization's job to give you money or pay you back. It's to get cages, and anything you might need to rehab your animal. Do not throw your money away on materialistic things. Yes we have turned down the x- ray machine. Why? We get x-rays done for free anywhere in town. AC? For who, the animals? I don't think so. Surgery is the only place it's needed. Computers? Why? We all have one anyway. You get the idea. Stay away from some mansion on the hill. Stick to providing what you need first to rehab then you can go after as much as you like. Our organization is composed of independent rehabbers. We have an unpaid rehab director in charge of who rehabs what, wants what and has what. We all take calls; we all know each other, so we don't need a staff. We are very strong about not taking birds or mammals that don't need our help. Baby rehab is done at home. Raptors and fawns come directly to the center. EWC supplies food, medications, and specialized things. The center is for acclimation and releases, so the rehabber can leave it and not worry.

The concept is sharing resources and supplying what the home based rehabber needs. It does not make all the animals healthy and happy. Rehab is still hard and so is euthanasia, but the organization can go after things the independent can't. It's the way to go! EWC believes it would work for you. Remember it all started with finding a baby bird and wanting the best for it.

Mark Ansley President

We would like to thank both Sally Davis and Jean Chamberlain, who put all my thoughts and rants in order. Visit us at www.Easternwildlifecenter.Com.

Comment: In reality, there will be no enforcement for small mammals and birds so use your charm. You can get help with fawns, bear cubs and Raptors.

Symposium 2005

January 29 –30

Scholarships & Awards

Nominations are being accepted for two scholarships to the symposium. These are available for members with financial need. To submit a nomination or to request additional information contact Carla Johnson at cmjohnso@wfubmc.edu.

Wildlife Trivia

The **IceBreaker** Friday evening from 7 - 9pm features a wildlife trivia contest. Come compete or cheer on your fellow rehabilitators.

Exhibitors

There are a variety of exhibits from both vendors and non-profits.

Raffle

Raffle items are on display in the lobby. The drawing is being held at the end of the program on Saturday.

Supplies

WRNC is offering a variety of supplies for purchase at cost.

WRNC invites rehabilitators and associated wildlife professionals to attend its 3rd symposium. The symposium is being held at the North Carolina Zoo's Educational Center in Asheboro on January 29th and 30th, 2005.

We have planned an all-new selection of sessions for this symposium. Included are sessions on euthanasia methods, enrichment ideas and veterinary terminology.

There will be basic sessions for beginners on formulas, formula preparation and intake procedures. There are advanced topics on fecals and antibiotics, and workshops on administering sub-Q fluids.

There are sessions planned on several species that we haven't covered before: snakes, woodchucks and herons. There are both bird and mammal sessions on anatomy, a session on avian triage and a session on the deer rehab program.

More information on the sessions, events and the hotel will be posted on our website as it becomes available.

In an effort to encourage even more people to attend this year, the registration fee has been reduced. The \$40 fee covers both the symposium registration fee and your 2005 membership. We would like to see all members at the symposium this year.

Join us to meet and exchange ideas with your fellow rehabilitators across the state.

Wildlife is not permitted in the Education Building at the zoo. Please do not bring wildlife to the symposium.

Hotel

A special discounted rate of \$42 per room is offered for attendees at Ramada Inn. Continental breakfast is included. Call 866-865-4790 to make reservations. Specify that you are attending the symposium.

Species Sessions

Herons
Flying Squirrels
Woodchucks
Snakes

Avian Sessions

Avian Triage
Avian anatomy

Mammal Sessions

Mammal Anatomy
NC deer rehab program

Basic Sessions

Formulas
Fluid Therapy

Advanced Sessions

Antibiotics
Poop/fecals

General Sessions

Enrichment
Euthanasia methods
Veterinary terminology

Sub-Q Fluids Workshops

Sessions are subject to change.

**Symposium 2005
REGISTRATION**

Asheboro

January 29- 30

Mail this completed form and your check to WRNC, c/o Carla Johnson, 2542 Weymoth Rd., Winston-Salem, NC 27103. The official date of your registration will be the day your payment is postmarked. If you wish to qualify for the "early bird" rate, payment must be postmarked by January 10, 2004.

Symposium Registration Fees

	Received by January 10	Received after January 10
Registration only (2005 membership already paid)	\$25	\$35
Non-member registration	\$40	\$50
Registration & 2005 Membership	\$40	\$50

Name **Address**

City/Town **State** **Zip Code**

Telephone **E-mail Address**

Do you plan to attend the Icebreaker (Friday evening)?..... Yes No
 Do you wish to sign up for a Sub-Q workshop?..... Yes No
 Do you wish to sign up for a fecal workshop, if one can be arranged?..... Yes No

WRNC membership for 2004

Complete this section if you are paying your \$15 membership fee with your registration.

Phone: Home County:
 Work District:

Are you a new member or are you renewing your membership? New Renewing
 WRNC publishes a membership directory. It enables us to refer callers to one another or seek help if we need it. Do you want to be listed in the membership directory? Yes No
 Answer the remaining questions if you wish to be listed in the membership directory.
 Do you have a current state rehabilitation permit? Yes No
 Do you have a current federal rehabilitation permit? Yes No (if yes, please include a copy)
 Do you work out of a center or independently at your home? _____
 Do you have a membership in the International Wildlife Rehabilitation council (IWRC), the National Wildlife Rehabilitators Association (NWRA), or any other state or local rehabilitation groups? Please list _____
 How long have you been rehabilitating? _____
 Which groups of animals do you rehabilitate? Check all that apply and write in exceptions, if any.

- Small mammals including opossums
- Mid-size mammals (river otter, bobcat, beaver, woodchuck)
- Songbirds Seabirds Raptors Wading birds Waterfowl
- Reptiles/Amphibians If yes, do you accept venomous snakes? Yes No

Wildlife Rehabilitators of North Carolina
Board Meeting
October 31, 2004

On-line meeting was called to order at 11am.

Members present were: Jennifer Burgin, Jean Chamberlain, Sally Davis, Mathias Englemann, Gayle Houston, Carla Johnson, Sherri Koester, Joan McMurray, Toni O'Neil, Bobby Schopler, Mary Weiss.

Members absent were: Linda Bergman (excused), Lee Bolt (excused).

Carla Johnson moved to institute a cage grant program as described in the document "cage building grant proposal" submitted by the cage building grant committee.

The motion was seconded by Joan McMurray
All in attendance voted yes to accepting the cage building grant proposal.

A slate of candidates for positions on the board of directors was identified and approved by those in attendance.

The nominees include:

Beth Knapp-Tyner (West)

Nancy DeVries (Central)

Elizabeth Hanrahan (East)

Jean made a call for new business. Toni requested suggestions for commercial vendors to be invited to the symposium and for raffle items. There were no suggestions during the meeting.

The meeting was adjourned at 11:35 with on-line voting to remain open for the remainder of the day.

Respectfully submitted
Joan McMurray, Secretary

Board member contact list (email)

Bergman, Linda lbergman@ec.rr.com
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Burgin, Jennifer skwurlady@msn.com
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Schopler, Bobby bobbyschopler@hotmail.com
Weiss, Mary weiss275@cs.com

New Membership Directory

The new state directory will be published in April 2005. Be sure to renew your membership so that you are included in the directory. Dues can be mailed to WRNC, 2542 Weymoth Rd., Winston-Salem, NC 27103. Make \$15 membership checks out to WRNC. This year the directory will be posted online as a Word document. Hardcopies will be available for \$5.

Basics for Beginners – Housing for Infant and Young Mammals

by Jean Chamberlain

Use small containers with ventilated lids to house infants. Aquariums, plastic tubs and crab boxes are all good choices. Use ravel free cloth (polar fleece, sweatshirt material) for bedding so the infant's toenails can't catch in the material. Place a heating pad under ½ the container and set it on low. Monitor the humidity. Particularly for opossums, add a damp washcloth, paper towel or sponge. For cottontails do not use the mom's nest even if it is available. It is most likely full of fleas, mites and ticks.

As the animals get larger you can move them to wire cages or larger plastic tubs. Rubbermaid-like containers with sections of hardware cloth for lids are becoming very popular with rehabilitators. If you use wire cages, always use small mesh on the bottom (1/2" x 1"). Young squirrels can injure their feet and legs if a larger size mesh is used. Cottontails can squeeze thru 1" x 1" mesh. Aquariums and glass cages are not appropriate for cottontails once their eyes are open and they repeatedly try to escape. Similarly, wire cages must be draped to keep them from trying to climb the sides of the cage.



ABSENTEE BALLOT

You may cast one vote for up to four candidates by placing a check next to candidates' names. Write-in candidates must be members in good standing that have agreed to serve as Trustees.
The Nominating Committee hereby nominates the following slate of candidates for positions on the WRNC Board of Trustees.

Three-year term	Write-in candidates
<input type="checkbox"/> Nancy DeVries	<input type="checkbox"/> _____
<input type="checkbox"/> Mathias Engelmann	<input type="checkbox"/> _____
<input type="checkbox"/> Elizabeth Hanrahan	<input type="checkbox"/> _____
<input type="checkbox"/> Gayle Houston	<input type="checkbox"/> _____
<input type="checkbox"/> Beth Knapp-Tyner	<input type="checkbox"/> _____

Mail-in ballots must be received by January 20th, 2005.
Mail to WRNC, 2542 Weymoth Rd, Winston-Salem, NC 27103

WRNC
2542 Weymoth Rd
Winston-Salem, NC 27103

ADDRESS CORRECTION REQUESTED